Serious about Service since 1992

GENDER PAY GAP REPORT

2024/2025

Staff Numbers

	Male	Female
Full Pay Relevant Employees	**30**	**20**
Relevant Employees	**262**	**2**

Data

Overall, Gender Pay Gap

Mean % Women are paid less	Median % Women are paid less
52.07	58.17

Pay Quartiles

	Men	Women
Upper Quartile	83.33%	16.67%
Upper Middle Quartile	100.00%	0.00%
Lower Middle Quartile	30.77%	69.23%
Lower Quartile	25.00%	75.00%

Bonuses

Mean % Women receive less in bonus	Median % Women receive more in bonus
45.19	42.11

% of men receiving bonus	% of women receiving bonus
8.90	86.36